

Beechfield School

Board Diversity Data

Report Date: 17/09/2025

How and why the report was generated: The national census data included in this report gives a comprehensive overview of diversity on a country-wide scale. This is to support you to contextualise and reflect on the diversity of your board. While census data shouldn't be treated as a benchmark for a 'level' of diversity your organisation, it can be a valuable tool for prompting questions about how representative your board is of the communities you serve. By reflecting on these figures, boards can foster a more inclusive culture and identify areas for improvement in their diversity and inclusion practices.

A note on this report: The data for this report was provided on the basis of consent and was accurate at the time of downloading (see date above). The report only includes information for people allocated to the board's constitution.

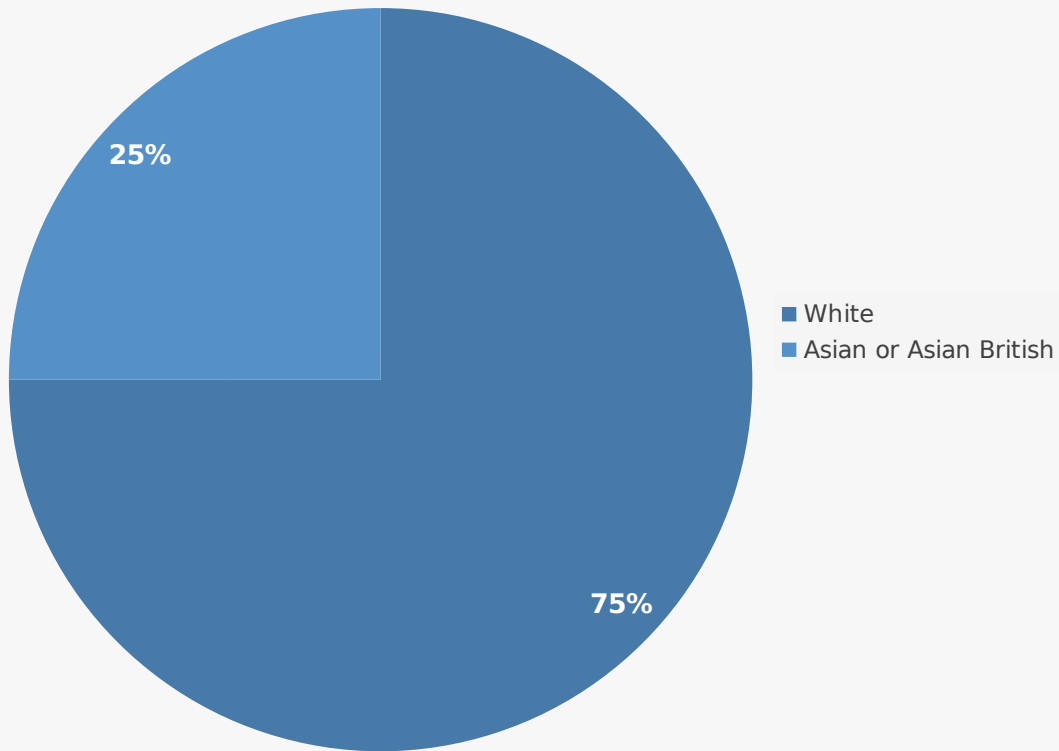
To ensure anonymity, the report will only be generated if a minimum threshold of members have filled in their personal information on GovernorHub. Data for each characteristic within the report will only appear if this threshold is reached.

Trust and local authority/governance support service level reports will also be available for admins of these wider governance services.

For more information on [why we're reporting on diversity data, how we're collecting it](#) and how we're [keeping your data anonymous](#), please visit our [help centre](#).

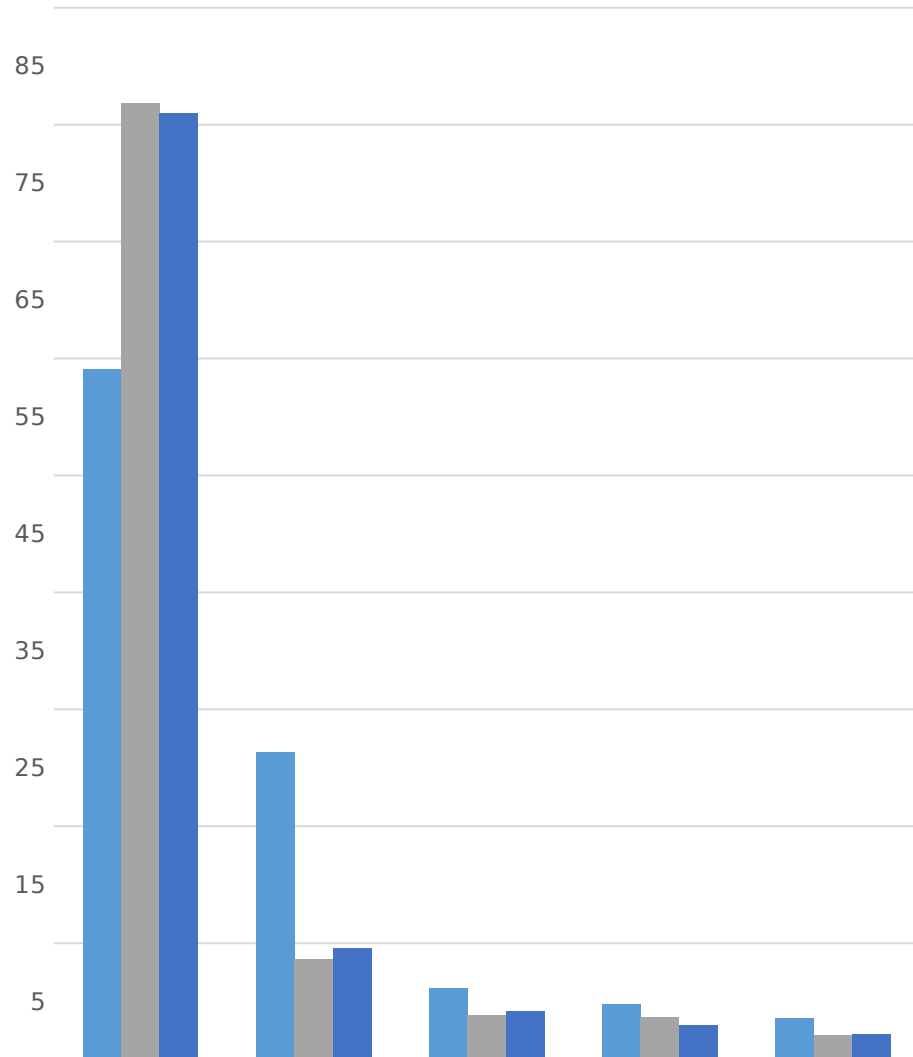


What is your ethnic group?



Ethnic group	Percentage %
White	75
Asian or Asian British	25

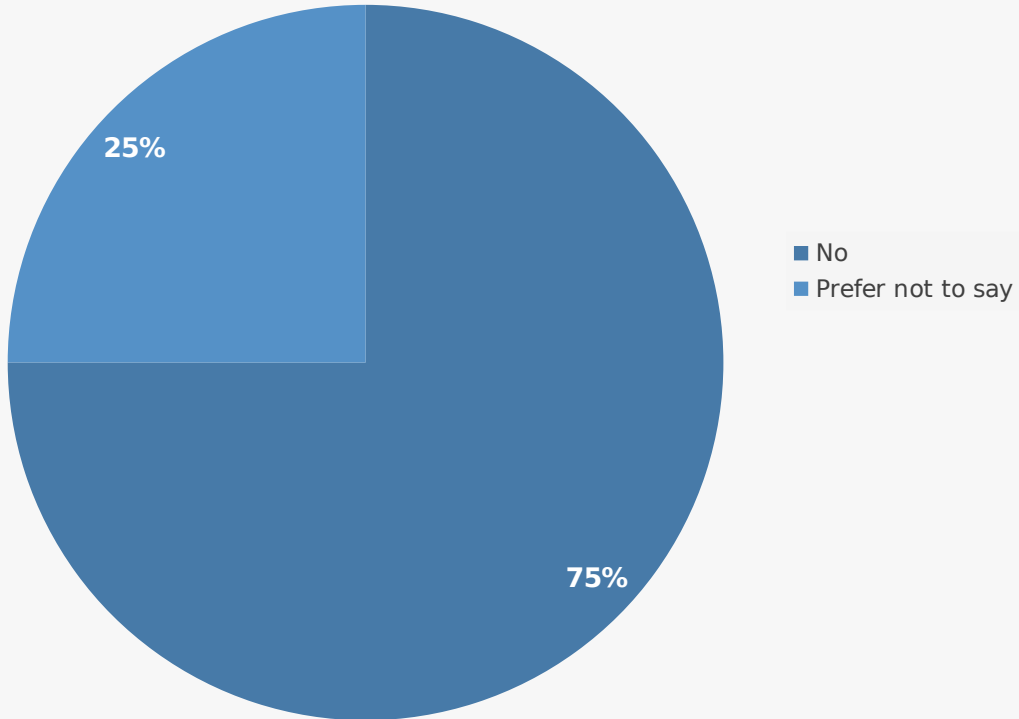
Census data: Ethnic group



	White	Asian, Asian British or Asian Welsh	Black, Black British, Black Welsh, Caribbean or African	Mixed or Multiple ethnic groups	Other ethnic group
■ Watford 004	59.1	26.3	6.1	4.8	3.6
■ Hertfordshire	81.8	8.6	3.8	3.7	2.1
■ England	81	9.6	4.2	3	2.2



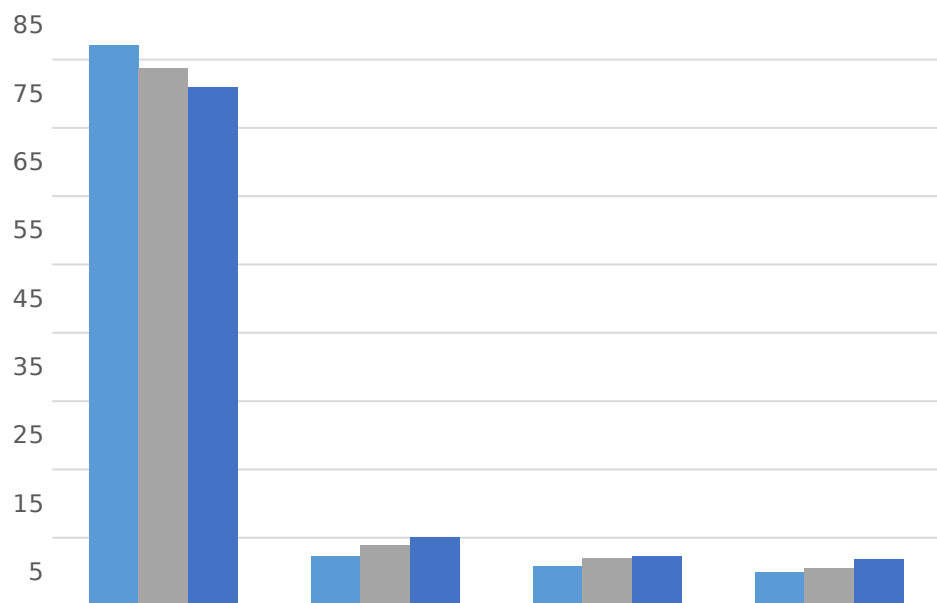
Do you have any physical or mental health conditions or illnesses lasting or expected to last 12 months or more?



Longterm conditions	Percentage %
No	75
Prefer not to say	25

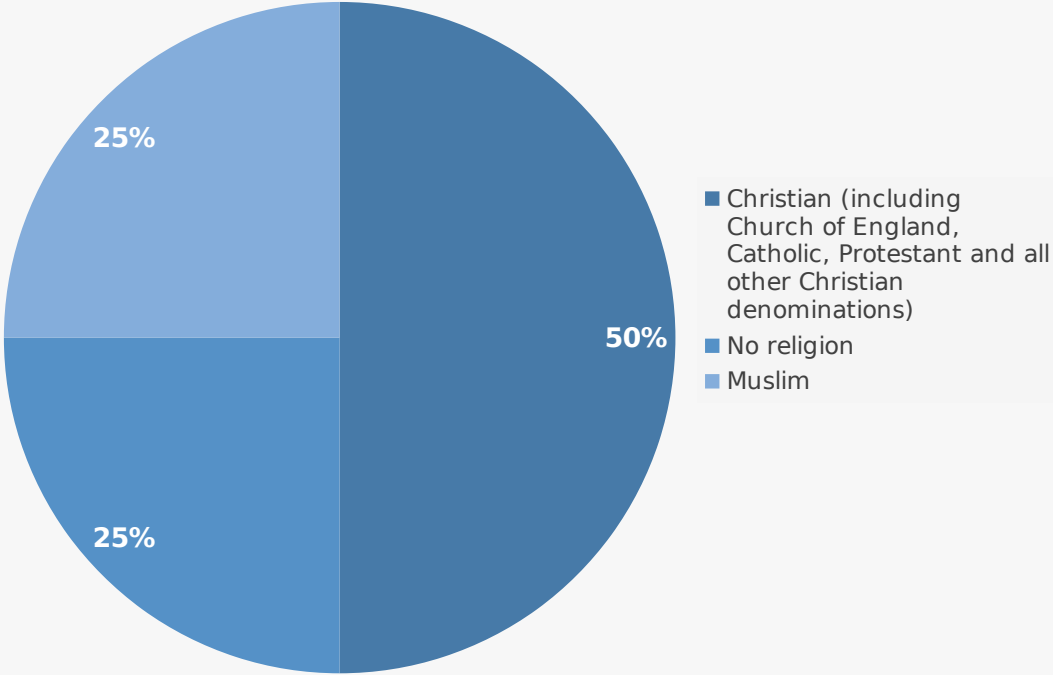


Census data: Disability



	Not disabled under the Equality Act: No long term physical or mental health conditions	Disabled under the Equality Act: Day-to-day activities limited a little	Disabled under the Equality Act: Day-to-day activities limited a lot	Not disabled under the Equality Act: Has long term physical or mental health condition but day-to-day activities are not limited
■ Watford 004	82.1	7.2	5.8	4.9
■ Hertfordshire	78.7	8.9	6.9	5.5
■ England	75.9	10	7.3	6.8

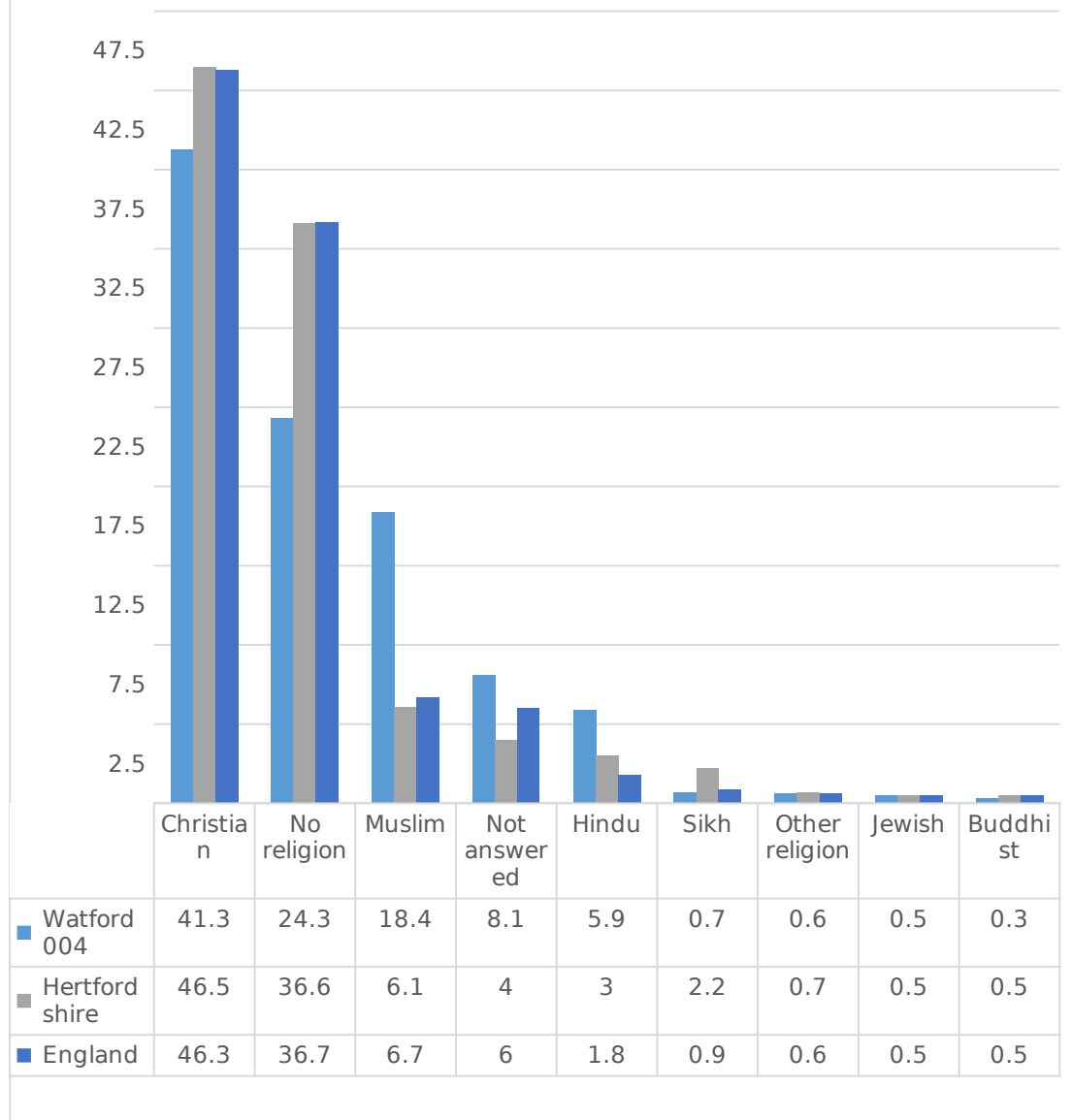
What is your religion?



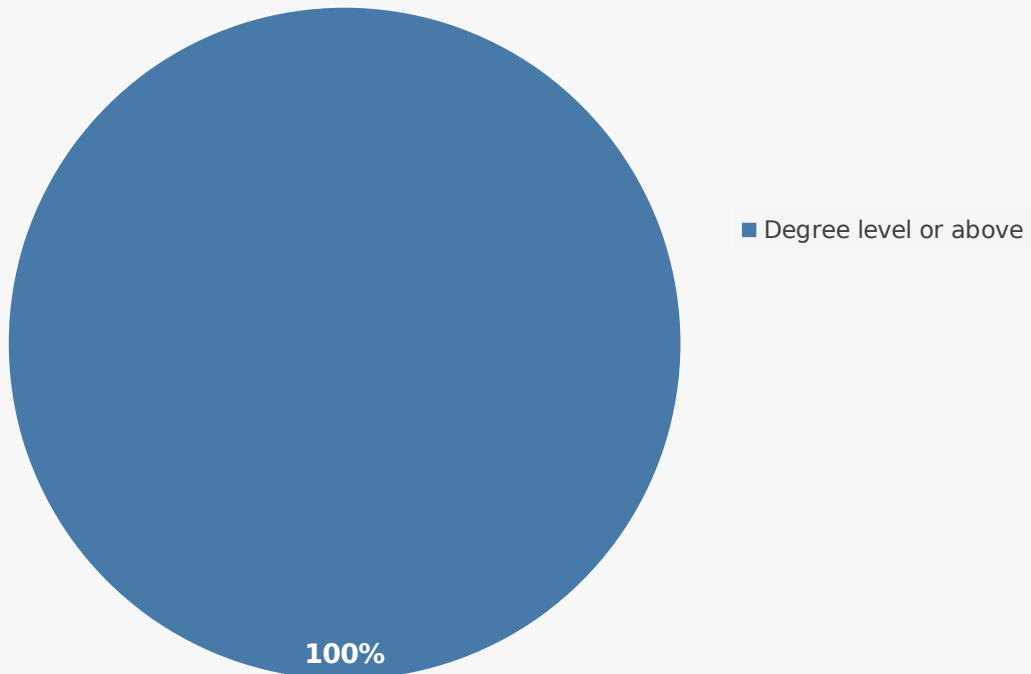
Religion	Percentage %
Christian (including Church of England, Catholic, Protestant and all other Christian denominations)	50
No religion	25
Muslim	25



Census data: Religion

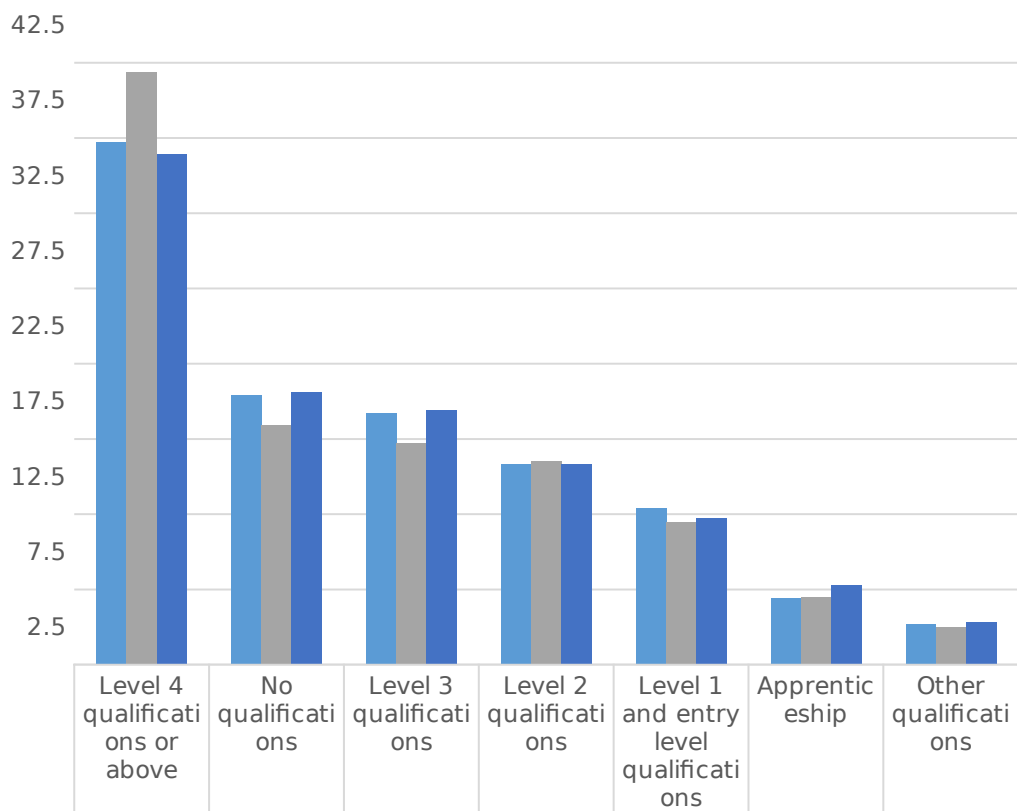


What is the highest level of education qualification you have achieved (either in England, the wider UK or elsewhere)?



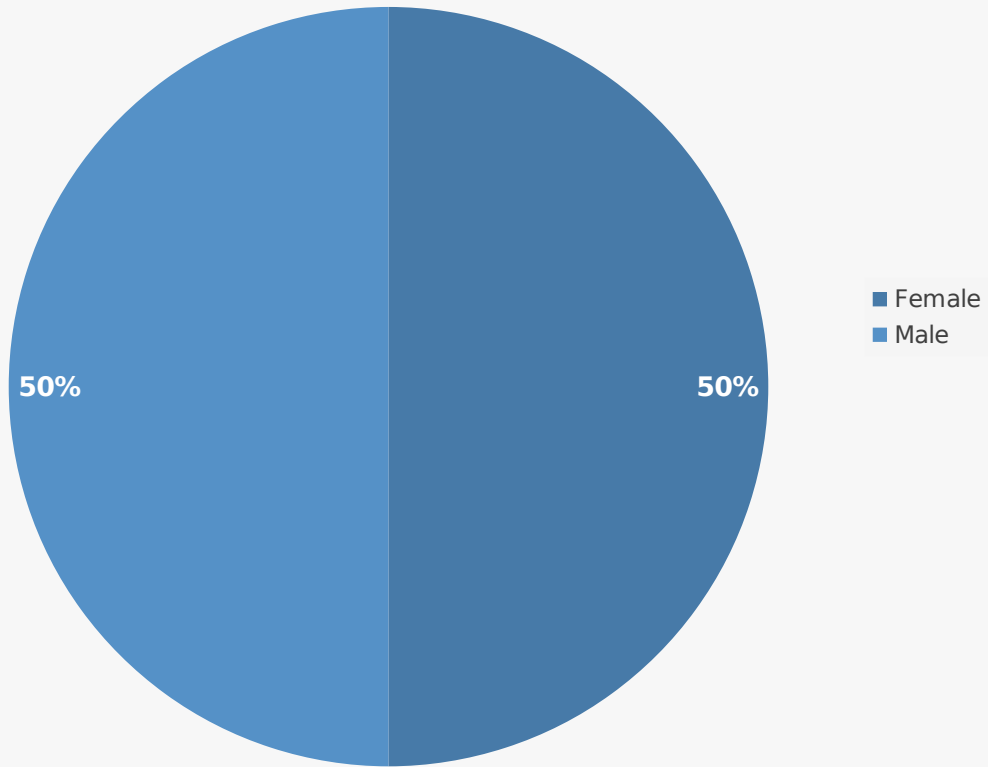
Education level	Percentage %
Degree level or above	100

Census data: Education Level



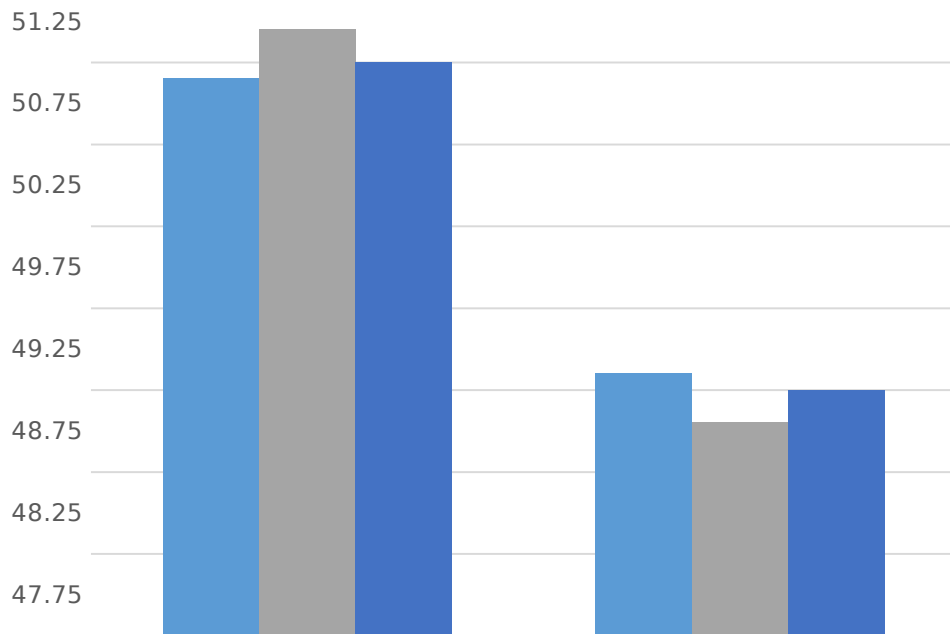
■ Watford 004	34.7	17.9	16.7	13.3	10.4	4.4	2.7
■ Hertfordshire	39.4	15.9	14.7	13.5	9.5	4.5	2.5
■ England	33.9	18.1	16.9	13.3	9.7	5.3	2.8

What is your sex, as registered at birth?



Sex	Percentage %
Female	50
Male	50

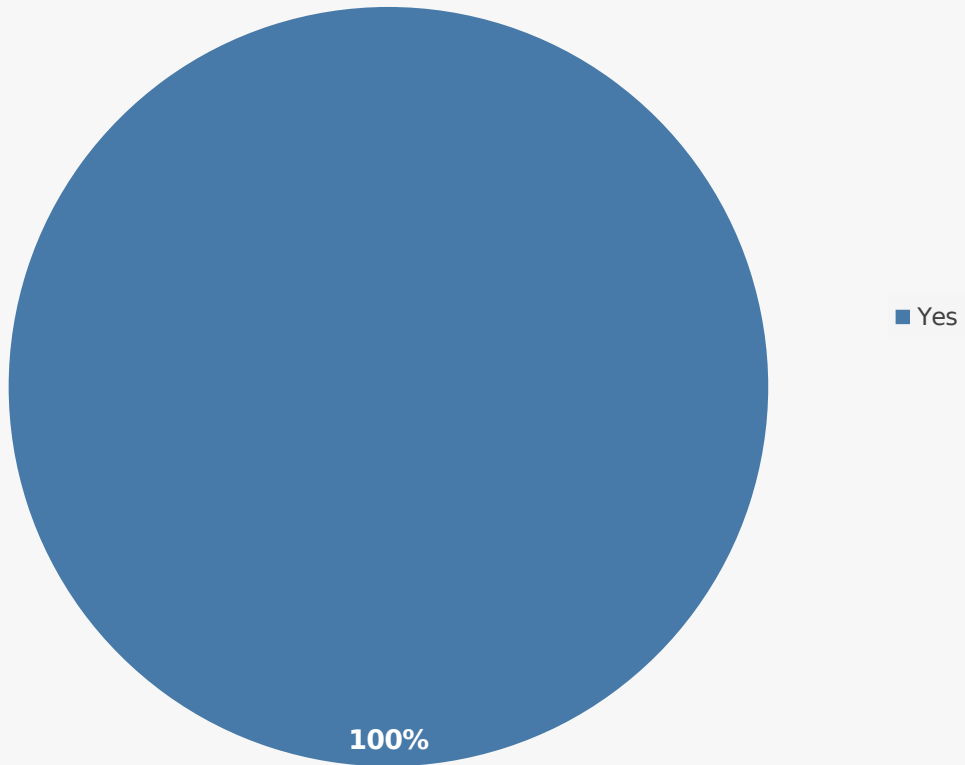
Census data: Sex



	Female	Male
■ Watford 004	50.9	49.1
■ Hertfordshire	51.2	48.8
■ England	51	49



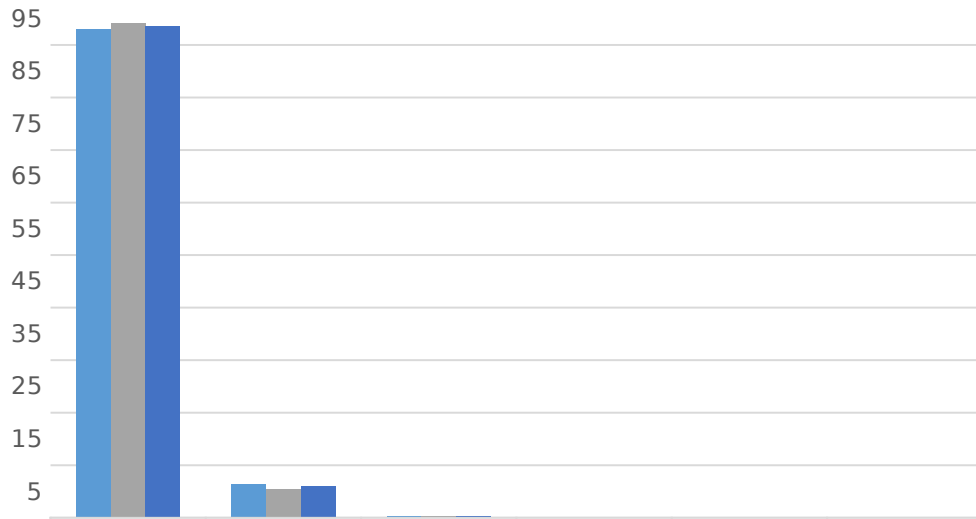
Is the gender you identify with the same as your sex registered at birth?



Same gender as at birth	Percentage %
Yes	100



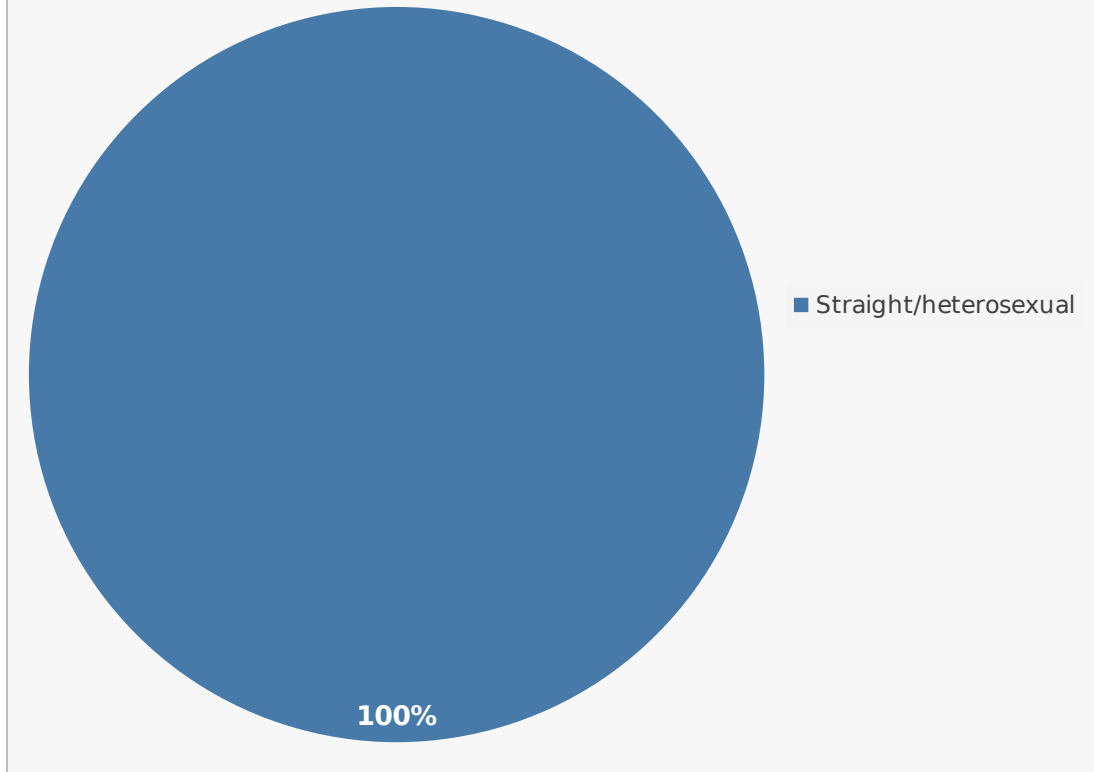
Census data: Gender Identity



	Gender identity the same as sex registered at birth	Not answered	Gender identity different from sex registered at birth but no specific identity given	Trans man	All other gender identities	Trans woman
■ Watford 004	93	6.3	0.3	0.1	0.1	0.1
■ Hertfordshire	94.2	5.4	0.2	0.1	0.1	0.1
■ England	93.5	6	0.2	0.1	0.1	0.1

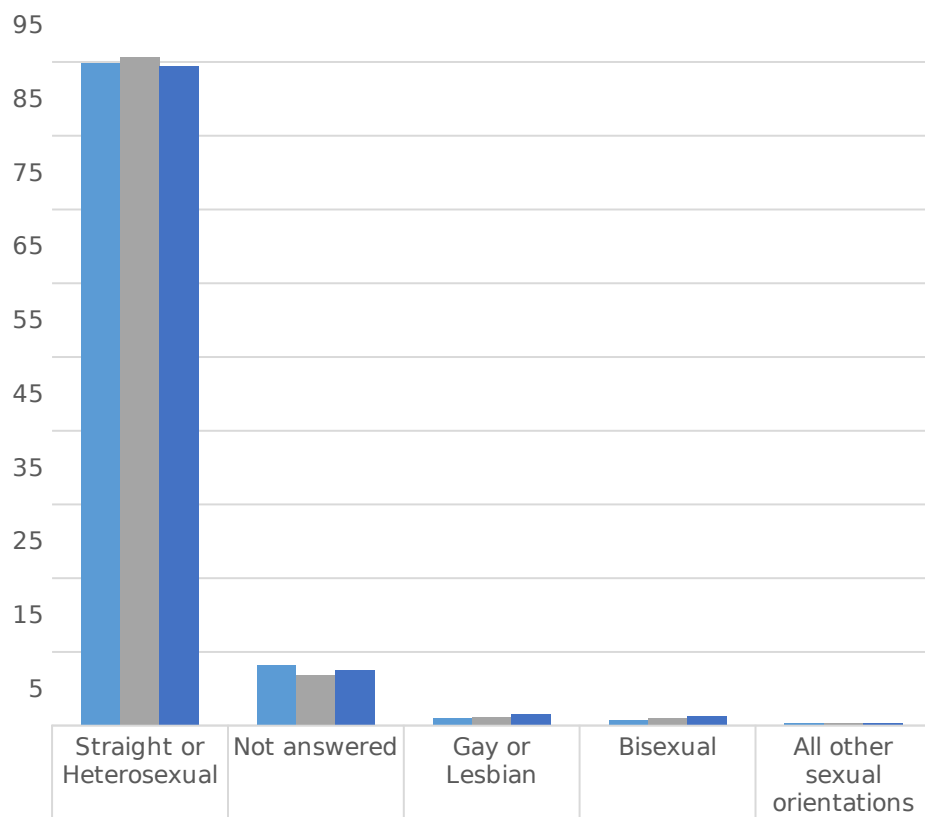


Which of the following best describes your sexual orientation?



Sexual orientation	Percentage %
Straight/heterosexual	100

Census data: Sexual Orientation



■ Watford 004	89.8	8.2	1	0.7	0.3
■ Hertfordshire	90.7	6.9	1.1	1	0.3
■ England	89.4	7.5	1.5	1.3	0.3

